Four Ways to Make Non-Black-Led Muslim Spaces More Inclusive of Black Youth

1. Build **Anti-Racist Awareness and Capacity**
   - Integrate anti-racist curriculum into adult and youth education.
   - Deliver khutbahs on intra-Muslim racism (see [www.ispu.org/talk-toolkits](http://www.ispu.org/talk-toolkits)).
   - Conduct a MuslimARC training.

2. Conduct In-Depth **Needs Assessments**
   - Listen, don’t assume.
   - Conduct a needs assessment of Black Muslim youth attending the Muslim center to identify their needs.

3. Establish a **Zero Tolerance Policy on Racism**
   - Include a zero tolerance policy in bylaws.
   - Make anti-racism part of the organization’s culture and norms.

4. Create **Brave Spaces**
   - Brave spaces are where members can have difficult conversations about race.
   - Chaplains are trained in intercultural competence. Leverage their leadership to build these spaces and lead these conversations.

To learn more about creating more inclusive Muslim spaces for Black youth, visit: [www.ispu.org/youth](http://www.ispu.org/youth)