



Meeting the Needs of Muslim Youth: Getting Race Right

Four Ways to Make Non-Black-Led Muslim Spaces More Inclusive of Black Youth

1. Build **Anti-Racist** Awareness and Capacity

- Integrate anti-racist curriculum into adult and youth education.
- Deliver khutbahs on intra-Muslim racism (see www.ispu.org/talk-toolkits).
- Conduct a MuslimARC training.

3. Establish a **Zero Tolerance** Policy on Racism

- Include a zero tolerance policy in bylaws.
- Make anti-racism part of the organization's culture and norms.

2. Conduct In-Depth **Needs Assessments**

- Listen, don't assume.
- Conduct a needs assessment of Black Muslim youth attending the Muslim center to identify their needs.

4. Create **Brave Spaces**

- Brave spaces are where members can have difficult conversations about race.
- Chaplains are trained in intercultural competence. Leverage their leadership to build these spaces and lead these conversations.

To learn more about creating more inclusive Muslim spaces for Black youth, visit: www.ispu.org/youth