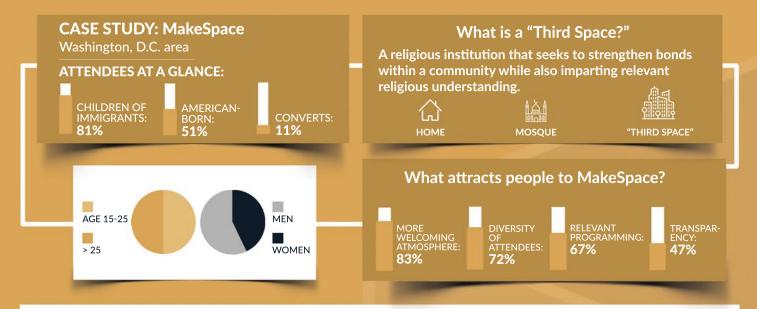


UNDERSTANDING INCLUSIVITY PRACTICES AT "THIRD SPACES"

REIMAGINING MUSLIM SPACES

In recent years, the American Muslim community has witnessed the growth of a budding new religious and social institution: the Third Space.



ISPU researchers asked: "How do Third Spaces establish inclusivity practices?"

1. Culture of Inclusion

HOW?

- Consistently communicating MakeSpace values at all levels of the organization
- Bringing together diverse individuals who prioritize inclusion
- Soliciting feedback from all individuals involved

4. Women's Inclusion

Women's inclusion should not be compartmentalized but achieved at all levels of the organization:

- On the board
- In decision-making
- In the organizational culture

2. Welcoming Atmosphere

MakeSpace achieves this by:

- A Content Committee ensures khutbahs, halaqas, and lectures reflect the vision of an inclusive and diverse community.
- Volunteer greeters and ushers wearing MakeSpace t-shirts welcome and assist attendees.
- Not criticizing attendees' dress or requiring women to wear hijab.

5. Relevant Content

A majority (72%) of survey participants said they are attracted to MakeSpace because of its relevant programming.

MakeSpace defines "relevant content" as material that resonates with the needs, struggles, and values of American Muslims.

3. Facilitating Friendships

WHY? Youth and convert engagement and assimilation depends on opportunities for making social bonds.

HOW? Through opportunities for attendees to:

- Volunteer
- Interact with the wider community
- Bond with others

6. Effective Marketing

Social media and technology can be used to increase participation.

MakeSpace's Juma'ah Rides app helps provide transportation to events.